



2019 Avon County and BaD Squash AGM

Date of meeting: 4th June 2019

Venue

BAWA

Author: Jack Alcock

| Notes | Action |
|---|--------|
| AGM | |
| County Matches | |
| <ul style="list-style-type: none">• Jeremy Goulding: New format at O55s means they played at a poor standard compared to when there were divisions (Prem, Div 1, Div 2 ect..)• John Welton: If you didn't qualify from the first round that was it, no relegation group like before, no further county weekends in the season• Jeremy Goulding: England squash haven't communicated the county finals invites and people are finding it difficult to get responses from anyone at England Squash<ul style="list-style-type: none">○ Richard Bickers: If you have any further problems contact him and he will point you in the right direction• John Welton: No junior girl teams due to spread of ages | |
| Refereeing | |
| <ul style="list-style-type: none">• Look into putting short videos on the website to teach people about referee decisions | |
| ES Membership | |
| <ul style="list-style-type: none">• Richard Bickers: To get insurance and England Squash benefits you need to register and then activate your account on the ES website | |
| Finances | |
| <ul style="list-style-type: none">• Jeremey Goulding: Increase of ES funding with £4 per player rebate next year<ul style="list-style-type: none">○ Richard Bickers: Agreed• Pippa Green: Where was the expenditure on county teams spent?<ul style="list-style-type: none">○ Duncan Higgins: Only on junior event in Brighton | |



Notes

Action

Leisure Centres

- **Rupert Knibbs:** Is it county or ES to help leisure centres?
 - Seamus: County
- **Rupert Knibbs:** How can the county help with keeping leisure centre courts open? Can representatives speak to management to convince them why to keep them open, how to get help, high court fees ect...
 - **Richard Bickers:** Mick Todd from Pontefract has offered nationally to visit leisure centres on how to be successful so we could maybe look into asking him to visit Avon leisure centres
- **Jeremy Goulding:** What is the financial gap to keep leisure centre courts open?
 - **Richard Bickers:** £17k/yr from squash or £72k/yr from Zumba on a court

Committee Position Elections

- **Jeremy Goulding:** Aye to current appointments
 - **Rupert Knibbs:** Seconded

League Rules

- **Richard Bickers:** Who wants to join the working club for league rules over the summer?
 - **Rupert Knibbs:** I will
- **Rose Bamber:** Women to run their own working group
 - **Pippa Green:** To lead
- **Luke Bishop:** Current flexibility is much better than having league master rules so people should not take advantage. Keeps more people participating in the league.

League Fees

- **Duncan Higgins:** Increase of £5 to league fees (£45 for winter, £25 for summer, £20 for doubles)
 - Everyone in attendance agreed to the increase
-

Avon and Bristol & District AGM June 2019



Enjoy



- A shoot out from 6 of the best players in the county
- Savoury nibbles
- More of an end of season bash than a dry AGM
- Be part of the AGM – contribute. This is your county.
- Wear an Avon hat for one evening of the year...
- Give us your opinion. That's the whole point of attending.

Formal matters

- Chairman's welcome
- Apologies for absence
- Matters arising
- Approval of 2018 AGM minutes



Chairman's Welcome



Some Highlights

- County tournaments run (Senior and Junior Closed)
- County tournaments scheduled (County Open and County Doubles)
- New events (County Corporate Grand Prix)
- Development plan created
- Roles for committee identified and some roles filled
- Website launched
- County calendar visible
- Articles published in local press

Chairman's Welcome



Individual Achievements Since Last AGM - Amateurs

- **John Welton** - County Senior Men's Champion
- **Natasha Burrett** - County Senior Women's Champion
- **Ann Manley** - British Open Masters O70s Winner (2019)
- **Karina Tyma** - European U19 Girls Champion
- **Will Cheek** - County U17 Boys Champion
- **Jeremy Goulding** - British Open Masters O60 Winner (2018), West, South & East Regional Masters Winner O60
- **Lily Taylor** - World University Champion
- **UWE** - National Champions

Chairman's Welcome



Individual Achievements Since Last AGM - Pros

- **Mohamed Elshorbagy** - EGY (WR2) - British Open, Grasshopper Cup, Hong Kong Squash Open, US Open, World Series Finals
- **Joelle King** - NZ (WR6) - New Zealand Nationals, Hong Kong Squash Open, Manchester Open
- **Joshna Chinappa** - IND (WR13) - Asian Championships, Indian Nationals
- **Marwan Elshorbagy** - EGY (WR11)- Wimbledon Club Open
- **Youssef Soliman** - EGY (WR32)- FMC International, CAS International
- **Todd Harrity** - USA (WR45)- US Nationals, Madeira International Open
- **David Baillargeon** - CAN (WR109) - Toronto Classic

Chairman's Welcome



Committee as at AGM 2018

- **Chairman** - Seamus Singh (Workout)
- **Treasurer** - Duncan Higgins (Workout)
- **Mixed League Secretary** - Richard Bickers (Redland)
- **Ladies League Secretary** - Ruth Drysdale (Redland)
- **Boys Junior Coach** - Richard King (Workout)
- **Girls Junior Coach** - Rose Bamber (Redland)
- Members at large with no fixed role
 - Mark Regan (Redland)
 - Martyn Ibson (Workout)

Chairman's Welcome



Committee as of Today

- **Chairman** - Seamus Singh (Workout)
- **General Secretary** - Jack Alcock (Workout)
- **Treasurer** - Duncan Higgins (Workout)
- **Safeguarding Officer** - Conall Platts (Lansdown)
- **Mixed League Secretary** - Richard Bickers (Redland)
- **Ladies League Secretary** - Ruth Drysdale (Redland)
- **Head of Publicity** - Mark Regan (Redland)
- **Head of Referees** - Phil Rea (Redland)
- **Boys Junior Coach** - Richard King (Workout)

Chairman's Welcome



Roles still vacant

- County Lead for Sponsorship/Fund Raising (Vacant)
- County Lead for Marketing (Vacant)
- Events Coordinator (Vacant)

County Events Update - Senior



- Senior men,
- Senior ladies
- Masters
- Juniors

Senior Men's County team 2018/19

This season ES introduced a new format for the ICC.

Bringing all southern teams to a central venue and all northern teams to a central venue

This meant a trip to Brighton and Sussex for the men's team

Here we were split into 4 groups consisting of 4 counties. The winner of each group would make it through to the finals weekend in Nottingham.

We were pitted against Wiltshire, Norfolk and Berkshire

With only the winner going through to the finals the pressure was on in each fixture!

Senior Men's County team 2018/19 (Cont.)

The Avon team was missing a little fire power and depth with the absence of Dave Allman and Peter Joyce. Our team of Sam Ellis, Rich King, John Welton, Jack Alcock and Sam Barham were still looking a solid group but no substitute would mean 3 tough matches in 2 days.

The Boys played brilliantly well in each fixture and we came away with 3 victories from 3 meaning a date in Nottingham with the 16 best counties in the country.

Senior Men's County team 2018/19 (Cont.)

So we jumped in Jack Alcock's wagon and made the next long trip to Nottingham.

The level was exceptional as we faced the best county sides from north and south playing off for a place in next year's premier division.

With a lot of the teams able to field some of the best players on the planet including, Tom Richards, Adrian Waller, Nick Wall to name a few.

The same team was fielded once more this time the format saw us pitted in a 8 team monrad. This meant a crucial first round match vs a very strong Hampshire side. They took the game 5-0 but it was very well contested.

Senior Men's County team 2018/19 (Cont.)

Next up a huge tie vs Middlesex on the Saturday afternoon. We sadly lost 3-2 with two matches finishing 3-2!

This meant a wooden spoon match Sunday morning vs a Young Yorkshire 2 side. Again a great effort from the team but a 4-1 lose.

A win vs Middlesex would have seen a 5/6 playoff and that left a sour taste but overall incredibly proud of the team to make it to the finals weekend! With such a small pool of players compared to the other counties we really do punch above our weight!!

Until next year!!

County Events Update - Masters Men

The O45s were hosted by Devon at Exeter Golf and Country Club we had a fairly strong side out and had to play Devon & Gloucestershire (after Wiltshire pulled out having struggled to get a team).

Devon have some of the best players in the country, but fortunately a couple of them were unavailable, which made it a really even contest.

At one, Adrian Duncan played Mike Gregory who still plays for the Full Devon County side and is a quality stroke player. He went down 3-0 despite a great effort.

County Events Update - Men (Cont.)

At Four, Jason Mathias played at 4 who lost 3-0 in a disappointing performance.

At Two, Mike Nicholls went on and lost the first, before coming back to win the second before his opponent pulled up injured.

At Five, Rich Dodsworth put in a fantastic performance full of determination...and the odd frame shot and came home 3-1.

This took the match into a decider. Ian Fudge playing at 3 had a royal battle but couldn't quite get going and went down 3-0.

County Events Update - Men (Cont.)

We then romped home against a weak Gloucestershire side who only had 4 players, with some good performances all round...especially Adrian Duncan at one who didn't let his opponent get into it with a powerful performance. A 4-1 team win.

That meant we finished second for the weekend and managed to qualify for the National Finals in The Midlands later this month – The top 8 counties from the country who play a Monrad format knock out.

...unfortunately it's on the same night as a Redland Squash Club reunion, so if anyone knows anyone over 45 that could play, Jason Mathias is keen on hearing from you!

County Events Update - Men (Cont.)

The O55 team begun its defence of their national title in Exeter in March, comfortably winning both matches against Devon and Somerset.

The finals are in Coventry on June 22nd, where Andy Killey, Mike Martin, Jeremy Goulding, Nick Drysdale, Julian Moore and Mark Byron will once again be donning their county shirts for the glory of Avon!!

County Events Update - Ladies

This year, due to the change in structure of the Inter County setup the ladies decided to drop our Senior 2nd team and create an O40s side instead.

So the younger players were prioritised for the Senior team which included Natasha Burrett, Katie Bradbury, Lauren Williams, Wendy Harrison and captain Carolyn Chennells) who came a very respectable second in their Stage 1 group behind a strong Berkshire side.

County Events Update - Ladies (cont.)

The O40s (Claire Kedward, Helen Garrott, Alice Clark, Daryl Williams, Anita Edson) won their very close Stage 1 fixture (which only included 1 match against Dorset) and are due to play in the Finals on 22nd/23rd June.

They will be joined by Eunice Bond who is replacing the unavailable Alice and has moved down from the O50s).

County Events Update - Ladies (cont.)

The Avon Ladies O50 team this year was composed of Rose Bamber, Pippa Green and Eunice Bond. There was only 1 weekend of preliminary fixtures during this season against Surrey 2 and Hertfordshire - and they won both fixtures, so have progressed through to the Finals weekend.

Unfortunately, they have had to withdraw the team from this event, due to lack of player availability that weekend.

County Events Update - Racketball

- Racketball - unfortunately hasn't occurred this season, due to lack of interest :(

Boys County Development

- Intercounty championships
- Boys junior development plan
- Events and outreach projects



Avon Junior Boys Inter County Championships

We enter x3 age categories Boys Under 13's/15's/17's

Hosted at various venues around Brighton (Corals club + 1 other)

Travelled as teams with County coaches John Welton/Rich King in county funded Mini Buses.

Competed against various counties from the South region in a quest to playoff

Avon Junior Boys Inter County Championships (Cont.)

The Under 17's – narrowly lost both games against teams fielding national top 20 ranked players.

Represented by Will Cheek (Workout/Backwell) Marcus Wales (Lansdown) Daniel Seymour (Redland) Ben Badham (Redland), Abe Stewart (Workout)

Avon Junior Boys Inter County Championships (Cont.)

The Under 15's won 1 match lost 1 match putting them in 2nd place in their group

Represented by Mackenzie Dutton (Redland), Tejas Ramanan (Workout), Oscar Lambert (Lansdown), Leon Kashdan- Brown (Lansdown), Matt George (Redland)

Avon Junior Boys Inter County Championships (Cont.)

The under 13's with many debutants lost all their matches but many taking games and competing very well with an average age of 11.

Represented by Ollie Butterell (Workout), Ernie Clarke (Redland), Isaac Hall (lansdown), Joshua Bailey (lansdown)

Avon Junior Boys Inter County Championships (Cont.)

Although with no progression to later rounds the county junior as more healthy many with more experience gained and we definitely have a larger pool of kids to choose from when making team selections which can only sit well for the future.

Head of Referees - Phil Rea

Mission

1. Improve standards across the county
 - Includes on court behaviour!
1. Increase number of referees
 - Difficult task, but 13 new club refs last month!
 - Referee courses with Roy Gingell
1. Support, mentor and develop referees across the county
 - Referee Network to be established (WhatsApp)

Head of Referees - Phil Rea (Cont.)

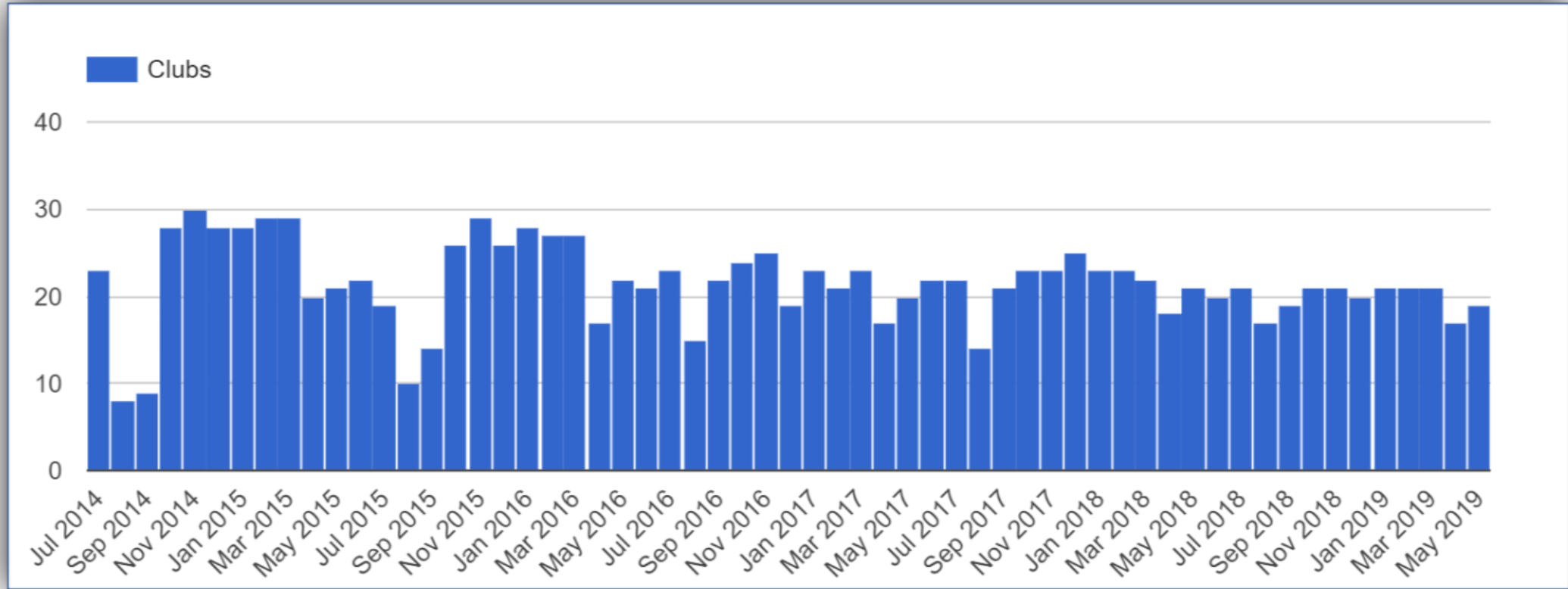
Working Party Required

- Review handbook written in 2017 and better promote it's existence

Also Consider:

- Prem A matches on different nights
- Team bonus points for qualified referees
- Any other ideas.

League Participation - Number of Clubs

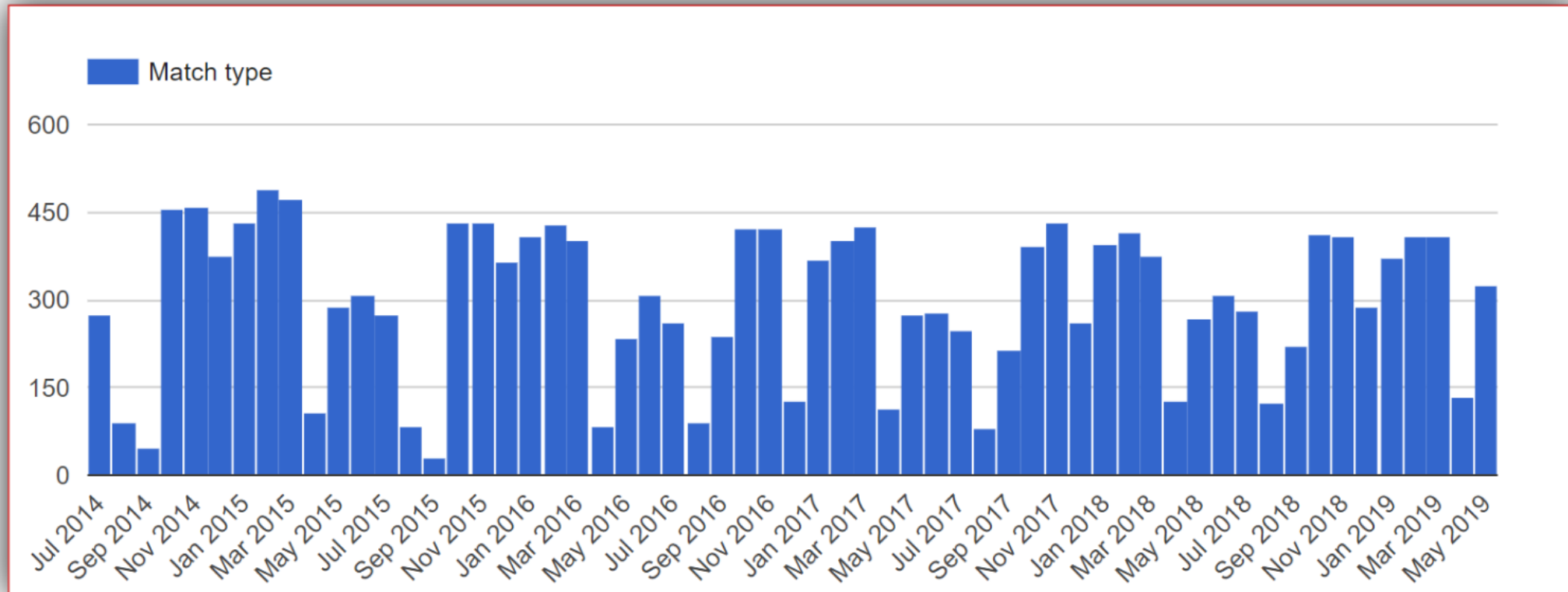


Losing 9 clubs in the last 5 years - not counting those clubs sharing courts

League Participation - Mixed League



Mixed League

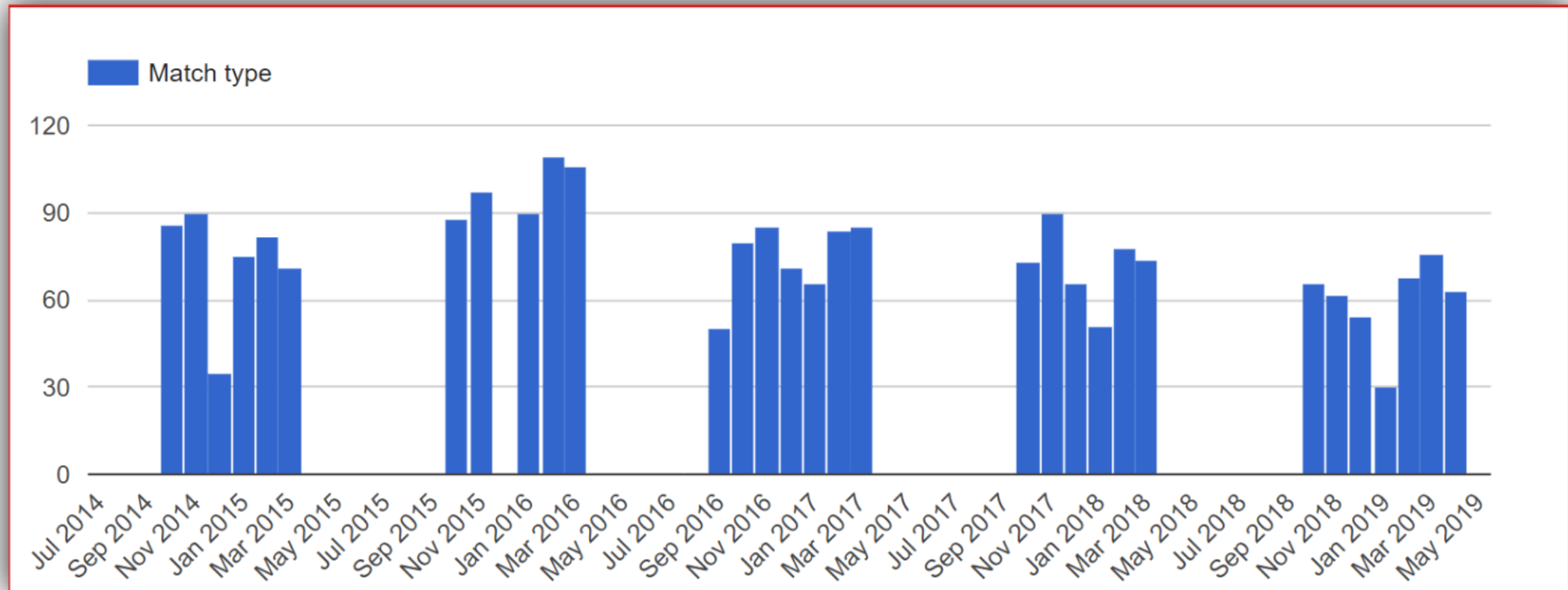


Showing a slight decrease but numbers holding up despite losing courts and aging players!

League Participation - Ladies League



Ladies League



Showing a more significant decrease from a high point in 2015-16

England Squash (ES) NGB



- ES are our national governing body (NGB)
- Support squash from new participants, to grass roots up to the elite players with various programmes
- Represent more than 200,000 people in England who play squash each week in more than 4,200 facilities
- Promote and support events at international, national, area and county level for all ages from the Dunlop British Junior Open to the Allam British Open.
- Identify and develop the country's most talented squash players
- Support a vast network of qualified coaches
- **Enable funding for local and regional activities that promote participation**

England Squash (ES) NGB (Cont.)



- ES are funded by Sport England who, in turn, are funded from the National Lottery
- They also receive funds from membership
- As National Lottery funds drop significantly (as for all sports), membership income is becoming increasingly important. Many counties are now mandating ES membership in order to play in their leagues.
- Sport England are measuring ES on the success of our top English players (and we are between 'golden generations' at the moment...) and of the ES participation programs; Squash 101, Squash Girls Can, Junior Squash 101.
- We don't have to be too specific about running 'Squash 101' - all we need to do is record the attendance of any group coaching sessions on the ES Squash 101 app and they will count. The target is achievable and we need to do our bit (or ES will lose even more funding).

ES membership - Avon's Perspective



- As Sport England funding declines, so the importance of ES membership to the future of our sport goes up. We want to support them.
- Avon mandate ES membership for league players - mixed and ladies, winter and summer leagues
- By doing this we (Avon) get the 'quadruple rebate' - £4 back per player and 20% of our club affiliation fees. Normally £1 and 12.5%.
- Players also get
 - Public liability and personal accident insurance (worth £30)
 - Free SquashLevels membership (worth £5)
 - Discounts from online squash kit stores (typically 10%)
 - Squash Player magazine (worth £5)
 - Early access to national tickets, access to training content on the ES website, etc.
- It's certainly worth £12!
- We would encourage club players to join too - for both their own and the county's benefits

CAN - County Association Network



- The CAN is a group of county reps who represent grass roots squash to ES
- We act as consultants for ES if they want to get feedback or input from grass roots
- We have helped with IT feedback, inter-county feedback, membership feedback
- It's also a forum for sharing best practice across all the counties in the country
- Richard Bickers is the Avon rep and IT consultant
- Conall Platts is the (new) Safeguarding consultant
- We are different to the national and regional forums as they are for rolling out ES initiatives whereas the CAN is much more of an input to ES.
- We have been 'constructively vocal' and often don't agree with ES policy

ES Communication Structure with the CAs

ES Board

- Strategy

ES Executive

- National, Brand

NF, RF – National, Regional Forums

- Operational, Deployment

CAN – County Association Network

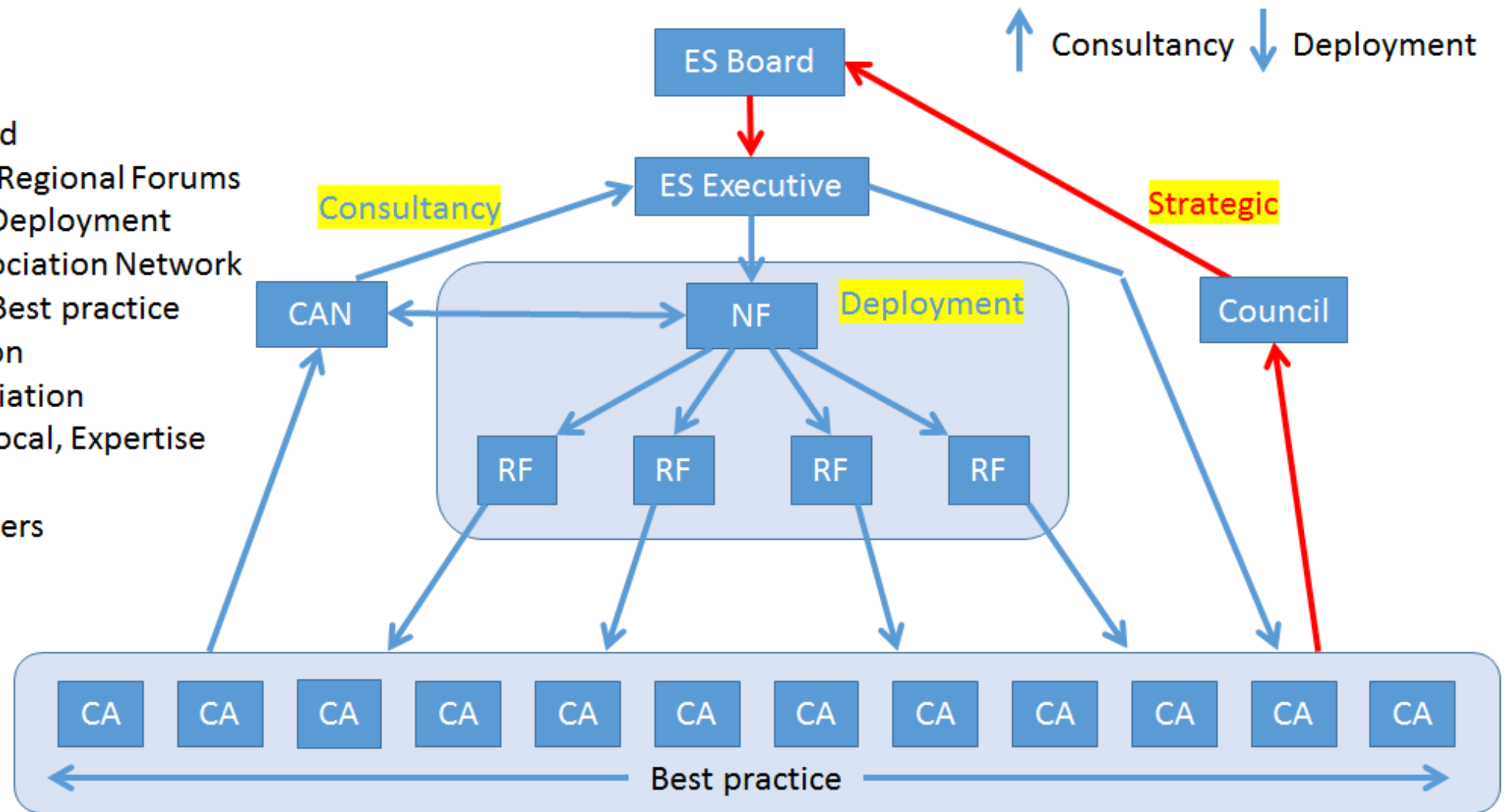
- Consultancy, Best practice
- Representation

CA – County Association

- Grass roots, Local, Expertise

Council

- Key stakeholders



Only most significant flows shown. Many more direct paths used in practice.



**AVON and
BRISTOL & DISTRICT
SQUASH**



2018/19 Financial Report

4 June 2019

Profit and Loss

| Year to 30th April | Avon & BAD Squash & Racketball | | |
|------------------------------------|--------------------------------|----------------|--------------|
| £'s | 2019 | 2018 | Variance |
| Income | | | |
| Winter fees | 2,920 | 1,900 | 1,020 |
| Summer fees | 1,040 | 606 | 434 |
| Doubles fees | 210 | 150 | 60 |
| Prior year fees | 0 | 160 | (160) |
| Total league fees | 4,170 | 2,816 | 1,354 |
| County Closed | (20) | | (20) |
| Corporate Tournaments | 268 | | 268 |
| Total tournament net income | 248 | - | 248 |
| Coaching | - | 67 | (67) |
| England Squash Funding | 2,542 | 630 | 1,912 |
| Total Income | 6,960 | 3,513 | 3,447 |
| Expenditure | | | |
| Home County Matches | - | (1,243) | 1,243 |
| Away County Matches | (1,175) | (600) | (575) |
| Total County Matches | (1,175) | (1,843) | 668 |
| Coaching | (360) | (1,195) | 835 |
| County Development | (1,255) | - | (1,255) |
| Coaching Courses | - | (50) | 50 |
| Refereeing Courses | (44) | (33) | (11) |
| League Trophies | (292) | (361) | 69 |
| AGM | (163) | (478) | 316 |
| Website Management | (740) | (357) | (383) |
| Other Expenses | (23) | (130) | 108 |
| Total Expenditure | (4,051) | (4,447) | 396 |
| Net Profit/(Loss) | 2,908 | (934) | 3,842 |

Overall, the county made a profit of £3,133 this year, due to:

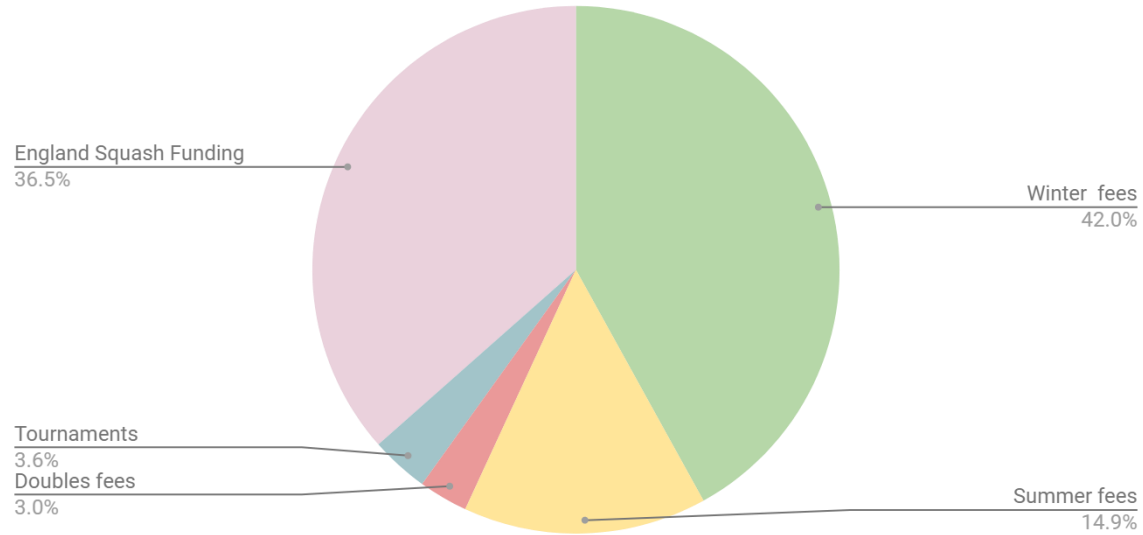
- An increase in **League Fees** collected this year after the rise in entry fees approved at last years AGM. This is really important in getting regular income streams to fund continued county development
- Our **England Squash Funding** increased as a consequence of the increase in rates for us all having ES membership, and an additional £1,500 grant for the work we're doing in the background on **County Development**
- **County Matches** decreased as a result of the new format. We no longer need to pay to host matches.
- **Website management** costs include the development of the new Avon County website.

Main talking points:

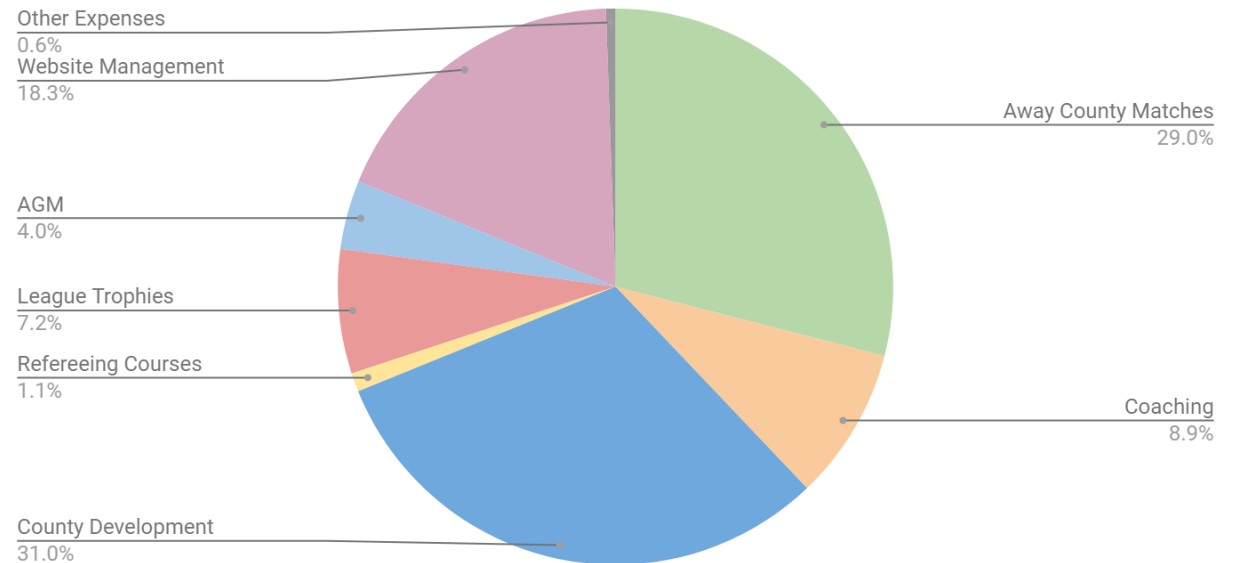
1. **League fees**
2. **County Development**

As requested.. graphically

Analysis of income



Analysis of expenditure



Balance Sheet

| As at 30th April | Avon & BAD Squash & Racketball | | |
|--|--------------------------------|---------------|--------------|
| £'s | 2019 | 2018 | Variance |
| Assets | | | |
| Cash | 16,475 | 13,648 | 2,827 |
| Receivables | 285 | - | 285 |
| Total Assets | 16,760 | 13,648 | 3,112 |
| Liabilities | | | |
| Accrued expenses | | | |
| <i>AGM costs</i> | (188) | (150) | (38) |
| <i>League trophies</i> | (225) | (215) | (10) |
| <i>County matches</i> | - | (212) | 212 |
| <i>Tournament costs</i> | (449) | - | (449) |
| Provisions | | | |
| <i>Potential fine for withdrawal from a county match</i> | - | (80) | 80 |
| Total Liabilities | (861) | (657) | (204) |
| Total Assets less Liabilities | 15,899 | 12,991 | 2,908 |
| Equity | | | |
| Profit and Loss account | 15,899 | 12,991 | 2,908 |
| Total equity | 15,899 | 12,991 | 2,908 |

2019 points to note

- **Receivables** - After the great work last year, 2018/19 has been trickier in ensuring that match fees are paid. Since 30th April, only **DL Long Ashton, Kingswood,** and **Colston** are still to pay all of their fees..

League fees analysis

Key points:

- We had a lively discussion on league fees at last year's AGM
- The county is now operating at a profit, but this before the proposed plans discussed later on.
- The end goal is to have sufficient income to fund continued spend on county development

Proposal: Raise the league fees by £5 per team for each league. This will fund next season's plans, and I will return to you all next year with a full budget on how the county development will unfold financially

Current

| £s | Fee | 2019 | # teams |
|--------------|-----|---------------|---------|
| Winter fees | £40 | £2,920 | 73 |
| Summer fees | £20 | £1,040 | 52 |
| Doubles fees | £15 | £210 | 14 |
| Total | | £4,170 | |

Proposed

| £s | Fee | 2020 | # teams |
|--------------|-----|---------------|---------|
| Winter fees | £45 | £3,285 | 73 |
| Summer fees | £25 | £1,300 | 52 |
| Doubles fees | £20 | £280 | 14 |
| Total | | £4,865 | |

| | |
|--|-------------|
| Extra income for proposed development | £695 |
|--|-------------|

County Strategic Development Plan

- A long, slow process to create this plan
- 10 day consultation period now open for County to comment
- Final version released end of June along with detailed project plan for Year 1
- Focus is on increasing participation - women, juniors and racketball
- Requires people and funding

Current state

- The county is undergoing a long, slow death
- We need to ensure the county has a future
- That means broader, younger, more diverse participation
- This sort of change needs focus - more than voluntary work can provide

County Strategic Development Plan

Highlights/Goals of Plan

- Appoint Development Officer
 - Not a Year 1 goal
 - A lot of work to be done yet to implement this
 - Requires reliable recurring income of £10K per year (PT) to fund this alone
 - Current levels of recurring income approx £2K per year available for development
 - Current income supplemented by ES grants but cannot rely on this always being available
 - Can be supplemented from cash reserves for a short period of time
 - Need clear goals and very tight control to ensure value for money

County Strategic Development Plan

Highlights/Goals of Plan

Reasons this should be a paid role

- Volunteers struggle to have time required; existing ones are overstretched and few in number
- Will liaise and working with relevant organisations or agencies including youth services, schools, clubs, sports coaches, sports councils, local government
- Requires a lot of time to build relationships
- Will organise and, develop a varied range of activities, projects or programmes
- Fill source funding, manage budgets, maintain statistical and financial records
- Will monitor and assess progress
- The work can be demanding, with long hours and some evening, weekend and public holiday work

County Strategic Development Plan

Highlights/Goals of Plan

- Have squash join the Bristol School Games
- New events for all - increasing participation beyond existing leagues
 - Appoint an Events Coordinator
 - Women only weekly sessions in clubs and county level event
 - County handicap tournament
 - Racketball league
 - County closed/open racketball tournament
 - Support for clubs/leisure centres to create sessions for beginners - funding will be available
 - Create long term calendar of County tournaments on rotating basis with clubs

County Strategic Development Plan

Highlights/Goals of Plan

- At AGM 2020 present budget for 2021
- Update governance of County
 - We benefit from public sector grants and have to comply with the Code for Sports Governance.
- Create and fill following new roles
 - Head of Womens' Development
 - Head of Coaching
 - County Team Manager
- Elect a new Chair

County Strategic Development Plan

Highlights/Goals of Plan

- We need more volunteers both at committee and club level
- We need radical ideas for increasing our recurring income
- Funding application being submitted to ES
 - £3k for general development
 - 1K for talent development
- We need help marketing what we do (squash and racketball)
- Rollout new funding opportunity for clubs/communities

Octopus Energy GRASSROOTS PROJECT

Largest investor in solar energy. 100% green tariffs. No contracts.

Which & Uswitch recommended

They spend lots of money marketing, so..

“What if we could give this money to worthy causes and both benefit”

octopusenergy

It's part sales, PR and sponsorship.

Switching saves you money. Switch to Octopus and they also give us money = £50 per go. This could easily raise £000s

We're going to do a pilot. Starts in September. Watch this space.



Election of officers



- Chairman
- General Secretary
- Treasurer
- Mixed League Secretary
- Ladies League Secretary
- Safeguarding Officer
- Head of Referees
- Head of Publicity

Roll of Honour



The first two based on nominations and then voting. 45 votes from 573 people asked - so if you disagree with the winner but didn't vote - you only have yourself to blame!

- George Morgan best junior
- Jeremy Burns greatest contribution to squash award

These two plucked from the bowels of the badsquash system. Just maths!

- Most Improved player of the Year
- SquashLevels Cup

George Morgan best junior



In memory of George Morgan, Bradley Stoke player

Karina Tyma

In her last event as a Junior, Karina, won the European Under-19 squash championships at the end of April. She took the title in Prague with a three-game victory over Katie Malliff, after overcoming long-term rival and no.1 seed Elise Lazarus in the semi-final. It was a landmark win, with Karina becoming Poland's first ever individual European squash champion.

Jeremy Burns greatest contribution



In memory of Jeremy Burns, previous league secretary

Richard Bickers

Richard has been the backbone of running the league in Avon for a number of years now and also runs SquashLevels - the ranking system for all squash players. Richard takes the job of running the leagues so seriously that until this year he had been fielding questions from players whilst on holiday. However, Richard's involvement in squash goes further than our county. Richard is also a member of the Executive of the County Associations Network (CAN) and also the IT Consultant on the CAN. He has been a moderating voice in the CAN and as such his constant theme when engaging with people is about building bridges and offering choice wherever possible. His support of the work by the Committee has been tireless and invaluable in helping to develop the County.

Most Improved player of the Year



From the website:

| P | Player | Club | Team | Division | Last match | Level last year | Level now | Improvement | Chart |
|----|-----------------------------------|-----------------------|---------------|------------------------|-------------|-----------------|--------------|---------------|-------|
| 1 | Harvey 'Big Tuna' Sturgess | University of Bristol | Conquistadors | (M) Division 8 (18/19) | 29 May 2019 | 112 | 294 | 162.5% | |
| 2 | Robert Mills | Redland Squash | Summer E | (M) Division 3 (19) | 31 May 2019 | 626 | 1,552 | 147.9% | |
| 3 | Paul Burke | Kingsdown | | Kingsdown Boxes | 17 May 2019 | 213 | 516 | 142.3% | |
| 4 | Douglas Hathaway | Kingswood | | Kingsdown Boxes | 28 May 2019 | 243 | 554 | 128% | |
| 5 | Tom Spencer | Chew Valley | Winter B | (M) Division 8 (18/19) | 08 May 2019 | 251 | 516 | 105.6% | |
| 6 | Ben 'Intensity' Schlossman | University of Bristol | Conquistadors | (M) Division 8 (18/19) | 25 May 2019 | 322 | 609 | 89.1% | |
| 7 | Keir Williams | Redland Squash | F | (M) Division 5 (18/19) | 22 May 2019 | 401 | 750 | 87% | |
| 8 | Craig Skinner | Weston | Shankers | (M) Division 5 (19) | 29 May 2019 | 451 | 835 | 85.1% | |
| 9 | Oliver Pomphrey | Redland Squash | Summer F | (M) Division 4 (19) | 21 May 2019 | 626 | 1,143 | 82.6% | |
| 10 | Vivienne Boyack | Kingsdown | | Kingsdown Boxes | 29 May 2019 | 34 | 62 | 82.4% | |

Congratulations, Harvey!

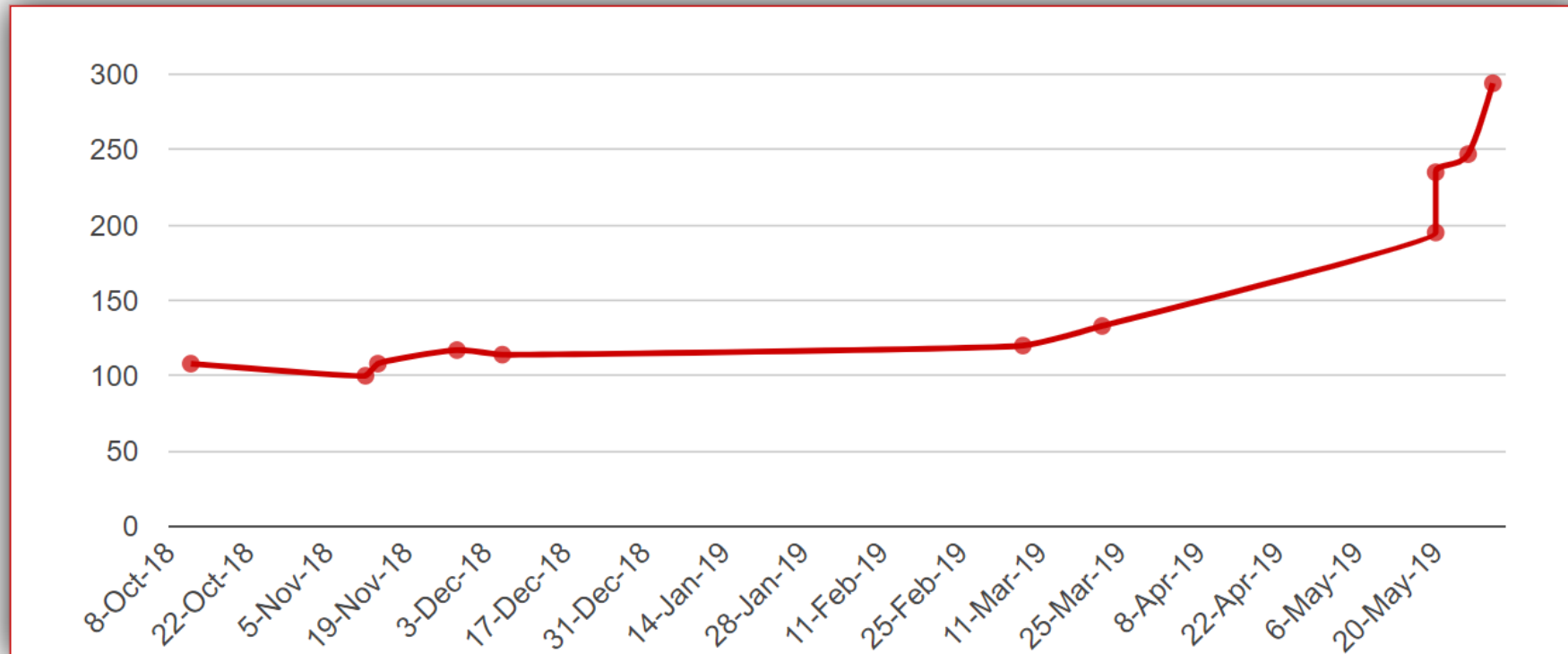
Special mention to Robert Mills and Paul Burke

What that looks like...



Level history - All matches - last 12 months

[Next chart](#)



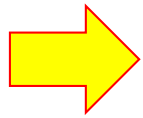
A late surge!

SquashLevels cup



For the player with the greatest 'interest' on the website by player history page views over the last year.

Player history page views over the last 12 months



Elliot Webber (University of Bath, Avon): **500**.
Gabe 'Toy-Boy' Fallows (University of Bath, Avon): **445**.
Phil Eaton (Kingswood, Avon): **400**.
Owen 'Puffin Catcher' Sanders (Kingsdown, Avon): **378**
Tomasz Duda (Kingswood, Avon): **372**.
James Baines (BAWA, Avon): **350**.
Jacob Bullus (BAWA, Avon): **318**.
Ed Ames (Kingsdown, Avon): **317**.
Isaac Rawcliffe (Redland Squash, Avon): **315**.
Josh 'Racing Snake' Sweet (Kingsdown, Avon): **312**.



BaD Squash AGM June 2019



2018-2019 Mixed league play-offs



| | | | | | | |
|---------------------|-------------------------------------|----|---|----|--------------------|----|
| Premier A - 3 May | Workout Harbourside A | 7 | v | 19 | Lansdown A | |
| Premier B - 24 Apr | Lansdown A | | | 18 | v | 3 |
| | David Lloyd A | | | | | |
| Premier C - 8 May | Workout Harbourside C | 8 | v | 15 | Lansdown B | |
| Division 1 - 8 May | Redland Squash D | 7 | v | 16 | University | |
| | of Bristol Ballers | | | | | |
| Division 2 - 1 May | University of Bristol Chiefs | 17 | v | 0 | University of Bath | 3 |
| Division 3 - 8 May | David Lloyd Battle Oats | 17 | v | 0 | Yate A | |
| Division 4 - 1 May | Workout Harbourside E | 15 | v | 9 | Bradley | |
| Stoke Squash Club A | | | | | | |
| Division 5 - 3 May | Workout Harbourside E | 16 | v | 10 | Kingsdown | |
| A | | | | | | |
| Division 6 - 8 May | Lansdown D | | | 18 | v | 4 |
| | Westbury David Lloyd C | | | | | |
| Division 7 - 1 May | Kingsdown B | | | 13 | v | 10 |



Display your trophy with pride!

League reports

- Mixed
- Ladies
- Doubles



Mixed league report



- Continuing to run Autumn, Winter, Play-offs, Summer and doubles
- Significant help from Michael Lok this year - many thanks
- About 800 fixtures. Some rearrangements but nearly all were played.
- Difficult to work around court availability and team constraints. Many non-Weds fixtures. Please be flexible if asked.
- A lot of court sharing going on these days!
- University teams increasing difficult to schedule - so many constraints
- Expecting it to be a squeeze in the Autumn
- Courts back at Keynsham which is good news!
- All play-offs played this year so we have winners for all divisions
- Lansdown A overall champions – average level >6,000!

Mixed league report (Cont.)



- Some very close fought divisions this season
 - 14 of the 22 divisions (both halves) down to the wire
 - Including Prem A, B and C both halves
 - Some within 2-3 points - nail biting stuff
- Some concerns over team order... See rules discussion in a minute...
- All play-offs played this year so we have winners for all divisions
- Lansdown A overall champions – average level >6,000!

Ladies league report



This season ladies changed to American scoring to 15 and this was received well by all the teams producing some excellent games. We are always keen to consider new ways of encouraging more females in playing team squash. Please get in touch if you have any suggestions about how we could get more ladies and teams into the leagues. Ruth will set up next season in early Sept, so please get in touch with her before then with your ideas and nominations for any teams.

In Division 1, we had an exciting 1st half to the season with Jaguars just beating their sister team Lynx by 1 point. In the spring they were able to field a more consistent team, so managed a more convincing win the 2nd half. Thus **Jaguars** were overall Division 1 winners

Division 2 had some close games and matches, but Kingsdown crept ahead to win the 1st half of the season. As 'Worked out' were keen to field ladies team and were able to slot into a gap in Division 1 for the 2nd half, Kingsdown decided to stay in Division 2 rather than getting promoted into division 1. They then went on to have a consistently good results in the 2nd half and win the division again! So **Kingsdown** were the overall division 2 winners.

Overall winners of the divisions were:

Div 1 [Redland Squash Winter Jaguars](#)

Div 2 [Kingsdown](#)

Topics raised/Rule updates



- PAR scoring in use for a year now. Generally gone well. Here to stay!
- Quite a bit of feedback received over 'unfair teams' since we dropped the order change rule
 - Clubs making use of available players from the teams above
 - Not so serious if from the division above but not fair if from 4 divisions above!
 - Much more prevalent with so many non-Weds matches and matches spread over more weeks (this Spring league was unusual as Easter was so late) - means that top team players are more available
 - We need to do something - don't want to bring the order change rule back but need to constrain the ability to play higher team players
 - Quite a few suggestions received. Many around using level to ensure fairness.
 - No obvious solution so we'll set up a working group to address over summer
 - If you'd like to be part of that working group, please let Richard Bickers know

IT update



- Avon Squash website up and running. Still in need of content. For non-league information.
- Continuing to develop badsquash league site. Somerset and Gloucestershire also use it.
- Boxes available
 - Automates nearly everything
 - Gives non-league players a level
 - Wall mode works nicely with a tablet on the wall (e.g. Redland, Weston)
 - Free to use
- Plugs into SquashLevels – the national ranking system. We all have a national ranking. Follow the link from your player details page.
- Working with other system developers for us to have a tournament system that we can use for ad hoc tournaments across Avon. Make tournaments easy to run.

ES membership tracking



- All league players who have played 3 matches need to be ES members
- This supports ES and ensures Avon gets the extended rebate.
- The badsquash tracks and checks ES membership
 - ES numbers need to be entered into badsquash
 - Badsquash makes call to ES membership system to check
 - If member via your club then your club's affiliation needs to be current
 - You can check by looking at your player history page - it is re-checked at that time

Upcoming County Events



13 - 15 September 2019
(Doubles)

County Open Squash Championships

29 September 2019

County Corporate Grand Prix Rd 3

30 September 2019

County Closed Junior Squash Championships

11 - 13 October 2019

County Open Squash Championships (Singles)

30 November 2019

County Corporate Grand Prix Final

7 - 8 March 2020
(Singles)

County Closed Squash Championships

TBC
Championships

County Racketball

TBC

County Handicap Tournament

Any other business?



Thank you for attending!



You can contact us at:

- The Chairman at chairman@avonsquash.co.uk
- The Secretary at secretary@avonsquash.co.uk
- The Treasurer at treasurer@avonsquash.co.uk
- The Safeguarding Officer at safe@avonsquash.co.uk
- The Mixed League Secretary at leaguesecretary@avonsquash.co.uk
- Head of Publicity at publisher@avonsquash.co.uk
- Head of Referees at referees@avonsquash.co.uk
- Boys Development Coach at boys.development@avonsquash.co.uk
- Girls Development Coach at girls.development@avonsquash.co.uk



Contribute as well as consume

Notes from meeting